

INFORMATION HANDBOOK 3-YEAR-OLD KINDERGARTEN



MANSFIELD
KINDERGARTEN



2024

We acknowledge the Taungurung people, the traditional owners of the land on which our kindergarten stands.

Taungurung were the first people of the rivers, valleys and mountains in this region.

The Taungurung people lived harmoniously according to the natural cycles of the land and rhythms and moved through this country on a seasonal basis, occupying the cooler more mountainous areas in summer and autumn and the tributaries of the Goulburn in winter and spring.

Food was plentiful around the region's waterways with emus, kangaroos, possums, wombats, freshwater fish and abundant plant foods harvested by the nine related clans of the Taungurung people.

Dear Family,

We are pleased to welcome you to Mansfield Kindergarten.

Victoria was the first state or territory in Australia to introduce [funded Three-Year-Old Kindergarten](#) for all children. Funded kindergarten means the government helps the kindergarten service with the cost of your child attending, ensuring this service is free for all three year olds to attend. For 2024 Mansfield Kindergarten is able to offer 15 hours of funded kindergarten.

Research shows that quality play-based learning is a powerful way to support children's learning and development. The benefits last into the school years and beyond.

Evidence also shows that two years are better than one when it comes to early learning. Taking part in a quality kindergarten program at an earlier age leads to positive effects on child development. It has even greater benefits for children who need extra support or are in vulnerable circumstances.

What your child learns

Our kindergarten programs are delivered by a qualified early childhood teacher. They're designed to improve your child's development in:

- social skills, like how to play with other children in a calm, sharing and rewarding way
- self-awareness and respect for others
- emotional skills, for example understanding their feelings
- language, literacy and numeracy skills, such as reading stories and counting objects
- a joy for learning and group activities, such as talking, drawing and making things together with other children their own age
- ability to make new friends
- exposure to new ideas and concepts.

Kindergarten also gives families:

- opportunities to meet other families and make community connections
- access to support for children with special needs
- access to other community services.

Warm Regards,
Nicola Beautyman
Director

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Mission Statement

‘Mansfield Kindergarten is a dynamic and progressive kindergarten whose mission is to provide a high-quality educational program for children and families in accordance with its commitment to the rights of children and the principles of social justice.’



Early childhood is "...a period of momentous significance for all people growing up in (our) culture. By the time this period is over, children will have formed a conception of themselves as social beings, as thinkers, and as language users, and they will have reached certain important decisions about their own abilities and their own worth."

Donaldson, M., Grieve, R and Pratt, C. Early Childhood Development and Education: Readings in psychology, Oxford: Basil Blackwell, 1983, p.1.

Mansfield Kindergarten Philosophy

Mansfield Kindergarten is a community kindergarten where all children are provided a quality education within a safe, nurturing, stimulating and caring environment. The kindergarten is managed by the parents of children currently attending. The pedagogy underlining the philosophy of our kindergarten is based on social constructivism. This theory asserts that people are active creators of knowledge, constructing understanding of their worlds through their experiences, social interactions and reflection with others.

Child

The focus of our education and programming is the child. We strive to empower children, by using their thoughts and ideas to develop the program. We encourage each child to reach their full potential in accordance with their individual ability. We encourage exploration and creativity and the importance of the process not the product. Our constructivist pedagogy means that educators at our kindergarten act as a guide and co-instructor. Children are encouraged to question and formulate ideas. Educators seek and value children's comments, points of view and ideas encouraging alternative perspectives, representations, opinions and conclusions. Active dialogue between children and educators involves listening, waiting and responding.

Our Environment

We value the contribution of children, parents, committee and staff in developing our program and facilities, and believe that the provision of quality education for children is a right. Our environment provides choice, accessible open-ended resources and opportunities for experimentation, play and creativity. Educators use real life, relevant experiences for building understandings with children. They are encouraging and respectful of children's work. They create an environment that is collaborative and social with opportunities for shared activity. Children have the opportunity to retreat, observe and play alone. Self-regulation, self-awareness and initiative are valued and fostered. Socially divisive behaviour is challenged respectfully.

Our Program

Our program supports the five learning outcomes of the Victorian Early Years Learning and Development framework –

1. Children have a strong sense of identity
2. Children are connected with and contribute to their world
3. Children have a strong sense of wellbeing.
4. Children are confident and involved learners
5. Children are effective communicator

We have a strong focus on sustainable practices and encourage children to learn through interaction with their environment. Our indoor/outdoor program uses natural materials where children are encouraged to explore, create and invent. Our Earth Kinder program promotes ecological literacy through close contact with nature in all seasons.

Working with families to reflect and plan

We endeavour to promote trust, respect and collaboration between educators and families. Educators listen and observe, valuing family and children's voice as they gather information and monitor children's construction of understanding. They thoughtfully follow up on children's interests, ideas, questions and comments and adapt plans in response to children's deepening or changing interests. Together this informs the development of meaningful goals and planning for the acquisition of valued skills, understandings and knowledge. Educators make assessments through authentic experiences and processes.

Educators

Each staff member brings personal qualities to the kindergarten environment such as empathy, respect, warmth and a passion for learning. All educators are committed to social constructivist pedagogy and therefore support children's active engagement in learning. Staff have regular opportunities to share in decision-making and to obtain feedback.

Community

We endeavour to nurture relationships with community organisations, local schools and the broader community and welcome family and community involvement in our daily programs. We believe that as advocates for our profession, it is important to share our knowledge and experience and that we are a central link to information and support services within the wider community.

Enrolments

Children can be enrolled on the waiting list from the age of two years. To do this, contact the office. The child must be three years old by the 30th of April in order to enrol in our 3yo program. Enrolment forms must be completed before your child begins their first session, including immunisation documentation.

Term Dates for 2024

Term 1

29th January to 28th March*

Term 2

15th April to 28th June

Term 3

15th July to 20th September

Term 4

7th October to 20th December

** The first day of Term 1 is a student-free day in all government schools and kindergartens to allow for appropriate planning to take place for the arrival of students.*

The Kindergarten does not operate on public holidays.

Sessions/Groups

Koalas

Monday – 8.30am to 4.00pm

Thursday – 8.30am to 4.00pm

Wombats

Monday – 12:15pm to 3:15pm

Wednesday - 8.45am to 2.45pm

Friday - 8.45am to 2.45pm

After Kinder Care

As an extension of our kinder program we also offer an after kinder care service which runs from the end of kinder each day until 5.30pm. This is separate from our kinder program and has a fee of \$40 per session and is only available should there be enough families interested in the service each year. Confirmation of the service will be announced once all enrolments are received. There is a separate “expression of interest” form to complete should you wish to use this service in 2024.

Information Sessions

Thursday 1st February 2024 for Koalas

Wednesday 31st January 2024 for Wombats

The first week is an information session which is an introductory child and parent session. It is a special time for you and your child to meet the teachers, other parents and their children in a small relaxed group. It is a time to question and discuss the workings of the year, and to become familiar and comfortable with kindergarten. Your information session time will be emailed to you in December, ready for the new year.

To make this initial session (approximately 1 hour) as constructive and valuable as possible, could you please consider having your toddler(s) cared for by others and attend with just your kinder-aged child?

The first full session for 3-year-olds will be Friday 2nd February 2024 or Monday 5th February 2024.

We encourage parents/guardians to stay a while for the first full session to allow your child to ease into a new environment in a more relaxed and secure way.

Each child in an individual and settling in time will vary. We will endeavour to make this time as pleasant for both the children and parents/guardians.

General Information

What to wear to Kinder

Clothes should be;

- Comfortable - to climb, run, jump and move in
- Manageable - can undo/or remove easily
- Wearable - children do get dirty at kindergarten!
- Shoes - which are well fitting and suited to running and climbing (thongs, crocs and slippery soled shoes can be dangerous and should not be worn to kinder.

Think of going to the toilet in a hurry! Please include a spare change of clothes for accidents in a labelled bag.

Hats with your child's name embroidered on the front can be purchased from the kinder. You may also wish to purchase polo shirts and windcheaters, however these are not compulsory. Order forms for the kindergarten uniform will be available once confirmation of groups have been announced.

The winter wear is boots/gumboots, hats/beanies, gloves and coats.

What to bring to Kinder

- A bag suitable for carrying home all work and notices etc.
- A healthy snack and lunch (e.g. plenty of fruit, carrot, celery, etc.)
- A suitable hat (such as a wide brimmed or legionnaires sun hat). This is extremely important in Terms 1 & 4 when there is the greatest chance of harmful exposure to UV radiation. We also urge you to apply 30+ sunscreen to your child before coming to kinder. In accordance with our Sun Protection Policy, an authorisation is included in our enrolment form to authorise staff to apply sunscreen during the day.
- Water bottle

PLEASE PUT YOUR CHILD'S NAME ON ALL THEIR BELONGINGS

The kindergarten supplies each child with smocks, art materials, educational materials and hygiene supplies.

Bag Hanging

Each child will have their own bag hook. Please encourage your child to find their name, hang their bag and take their drink bottle into the room and place it on the drink trolley.

What NOT to bring to Kinder

- Toys from home. The kindergarten supplies educational toys and activities appropriate to the program.
- **Please do not bring any food containing nuts to kinder**

Birthdays

WE LOVE BIRTHDAYS! And it's wonderful to share them with the children. We like to keep things simple and emphasise the importance of sharing in their special day with others. If you wish to share this day with us at kinder, you could bring a cake or party cupcakes etc. and place your name on the helper's roster on the appropriate day.

Communication

There are several ways of finding out information about what is happening at kinder during the year:

- A notice board is on display near the sign-in book. There is also a notice board on the outside of the building near the entrance and in the entrance foyer. Please look at them as important information relating to meetings, session times, fundraising activities and the program outline is on display.
- Each child has a pigeon-hole in which notices, artwork and other important documents are placed. **Please check the pigeonholes at drop-off or pick-up each kinder day.**
- The kindergarten facebook page
- The kindergarten website is: www.mansfieldkindergarten.com.au
- We have an SMS information system to alert you to any emergencies, last minute changes in the program and also to send you reminders about fundraising activities, working bees, excursions and other events at kinder.
- The teachers and the Committee produce at least one newsletter a term to keep you informed.
- The teachers hold regular parent-teacher interviews. You can also arrange a meeting with the teachers, educators, or committee members at any time during the year.
- Over the years the kindergarten has accumulated books, pamphlets, newsletters and magazines dealing with a vast number of child-related issues. This resource is available for you to access. You are welcome to browse or borrow.

Parent Involvement

At kinder we encourage parent participation in the child's educational journey at all times. We realise that parents and carers have many and varied commitments, so there are many ways in which you, and other people who are special to your child, can participate in the kindergarten program and activities during the year.

Working with Children Check

From 2024, as a demonstration of duty of care and adherence to Child Safety, Mansfield Kindergarten will require all volunteers, including parents/family members to provide a Working with Children Check, prior to volunteering at the Kinder. If you already have a WWCC please provide a copy for our files. If you do not have one, a Working with Children Check is free to obtain for volunteers and is valid for 5 years. If you are wishing to be a parent helper at any time during the year please visit <https://service.vic.gov.au/services/working-with-children> to apply for your check. Applications take from 3 – 12 weeks, so please do so at your earliest convenience so that it is received prior to volunteering.

Parent Helper

With adult encouragement children's play becomes more constructive. Therefore, we encourage parent helpers to attend kindergarten sessions.

A roster is posted near the sign in book at the start of each term. Put your name on the roster if you think this is a way in which you could assist. You can choose between a morning or an afternoon session (approximately 3 hours) on the days your child attends kinder. Activities during your session could include - helping with artwork and craft, wiping down tables, helping children with their snack or lunch, reading stories and of course, lots of playing!

Being a parent helper is a great way to see what happens at kinder, to interact with your child in a different setting and also talk to the teachers and assistants about your child's progress.

Toddlers are most welcome to attend a session when you are helping. This is a very special time for your child. The children enjoy having parents, grandparents and other family members at kindergarten.

Excursions: From time to time the children are taken on excursions outside kinder. At these times, the more parents available to supervise the children, the better!

Committee of Management

Mansfield Kindergarten is run by a Committee of Management. The Committee comprises volunteer parents who are responsible for the running of the kindergarten and is the decision-making body.

It consists of up to 12 parents or other interested community people who are elected for a period of 12 months. The Committee of Management meets approximately once a month within term time. The meetings are open to all parents and staff at the kindergarten.

The Committee is divided up into four Executive members and up to eight General members. The executive positions are President, Vice-President, Treasurer and Secretary. These are all voting members of the Committee. General committee positions with voting rights may include Fundraising Officer, Maintenance Officer, Grants Officer, Policies Officer, IT Officer, Newsletter Editor, OH&S officer. These positions are filled according to the needs of the kindergarten at the time.

Apart from the voting members of the Committee of Management, sub-committees may be formed. Sub-committees may include the social committee (help for the Fundraising Officer), the maintenance sub-committee (help for the Maintenance officer). Members of the subcommittees do not have voting rights, nor do they have to attend committee meetings.

Meetings will be called by the leaders of the sub-committees as required.

Maintenance

Approximately once a term, the kindergarten holds a working bee. The teachers write a "to do list" of tasks (general tidying up, renewal of sand and tanbark etc.)

The working bees are usually held on Sunday mornings and the tasks may take 1-2 hours to complete. They are a great way to meet other parents and the whole family is welcome to attend.

You may find you are able to complete some maintenance tasks at home (e.g. mending broken toys, fixing equipment).

Please talk to your child's teacher or the Committee of Management maintenance officer if you can assist in this way.

If you have any special skills that would be useful to the kinder community (e.g. plumbing, carpentry, welding, sewing or typing) please mention this to your child's teacher or the Committee of Management maintenance officer.

Fundraising

Throughout the year, the Committee organises fundraising and social activities. These events are aimed at raising money to purchase new equipment for the children or to improve kindergarten facilities. They are also a way of meeting other kinder parents in a social setting.

Participation in fundraising and social activities is an important contribution to the kindergarten. We hope that you, as a family, will join us throughout the year for all sorts of events, including those that may be held on the weekends or evenings. Any help that parents can give to the kindergarten is much appreciated!!!

Funding

The Government is providing funding to enable free kindergarten in 2024 for both 3 year old and 4 year old groups. As such Mansfield Kindergarten will receive a subsidy from the Government for 12 hours a week of three-year-old program per child per annum. The money is granted to the Committee of Management monthly based on enrolments. These subsidies pay for salaries, requisites for the pre-school program, running costs and other essentials.

In addition, the kindergarten is a not for profit entity and throughout the year will still carry out many fundraising activities in order to fund various other purchases and program costs for the kindergarten to further enhance your child's experience.

Statement of Fees and Charges

Kindergarten Term Fees

In 2024 the Mansfield Kindergarten term fees will be wholly subsidised by the Government. This means there is no out of pocket expenses for families in 2024 in relation to term fees.

Kindergarten Fee Subsidy

Families who are eligible for the Kindergarten Fee Subsidy (*refer to Fee Policy – available at the Mansfield Kindergarten office*) will not be required to make fee payments.

Early Start Kindergarten

Families who are eligible for the Early Start Kindergarten (*refer to Fee Policy – available at the Mansfield Kindergarten office*) will not be required to make fee payments.

Children turning three during the year

Children can only commence the program when they have turned three. If you wish your child to attend prior to turning 3 they must be accompanied by a parent/guardian for the full kinder day (or part day should you wish)

Late collection charge

The Committee of Management reserves the right to implement a late collection charge when parents/guardians are frequently late in collecting a child (*refer to Fee Policy – available at the Mansfield Kindergarten office*)

Wrap around care - After Kinder Care

Mansfield Kindergarten will offer an after kinder care service after the 12 hours per week sessional kindergarten program. This will be offered for those children that require care from the conclusion of their kinder day until 5:30pm. This will only be offered should there be sufficient enrolment numbers interested in after kinder care for the year. This is a separate charge of \$40 per session per week. It is charged on a term by term basis with the full term fee charged prior to the start of each term. There is no subsidy or rebates available on this cost. Please ensure you complete the separate After Kinder Care Expression of interest form, so we can determine if there is enough interest in 2024 to be able to run this service.

More Information

More fee information for families, including how the fees are set, the eligibility of subsidies or Early Start Kindergarten and refund of fees is available in our fee policy. A copy is available in the office, or email office@mansfieldkindergarten.com.au for a copy.

Arrival and Collection of Children

Arrival

Upon arrival, the children are delivered directly into the care of the kindergarten staff. The attendance book must be signed daily by the person bringing the child and also by the authorised person collecting the child.

Please sign actual time of arrival and departure.

If you wish to catch up with other parents, please do this out in the yard as it gets quite congested at drop-off and pick-up times.

Staff have been instructed by the committee to keep doors locked until session start time so they can complete set up for the days program.

Departure

Ensure you are on time to pick up your child as it is important for staff to have time to reset programs for the next session. Also please take into consideration the other programs operating within the kindergarten when arriving and leaving so we cause as little disruption to the groups as possible.

Please ensure that the gate is always securely closed and the catch secured upon entering and leaving the premises. Also, please see that no unsupervised child leaves the premises through the gate whilst you are entering or leaving.

Authorised Persons

NO child will be given into the care of any person unless authorised by the parents or guardians.

You will be requested to list any person who will be picking up your child from kinder. You will also be required to notify the teacher of any changes to this during the year- e.g. custody arrangements, additional persons authorised to collect your child etc.

In an emergency situation, you may phone to notify the teacher who will collect your child. It would then be appropriate for written authorisation to follow. If we have not met them or they are not on the list, they will need to show photo ID to staff.

Late Pick-up

Please be punctual with regard to picking up your child after each session. Staff must be paid for the supervision of your child after the session. If you are unavoidably detained, please telephone the kinder to inform us. **Consistent late collection** of a child will result in a fee to the family concerned in order to cover the cost of retaining staff after hours.

The kindergarten has a Delivery and Collection of Children policy which follows the relevant laws and regulations and can be viewed when requested.

Attendance of Siblings

Siblings of all ages are welcome at the kinder session, however, the sibling remains the sole responsibility of the parent whilst on the premises e.g. helping during a session. Unfortunately, due to DEECD regulations, siblings are not permitted to remain at the centre without the parent.

Health and Attendance

Regular attendance is important to a child's development and learning, social adjustment and the development of independence.

No child may attend kindergarten whilst suffering with:

- Skin infections of any sort
- Untreated head lice
- Infectious or contagious disease (see DEECD School Exclusion Table on the notice board)

Notification of the presence of infectious diseases will be placed on the notice board.

If your child suffers **asthma**, please ensure that he/she is well enough to attend and bring any necessary medication to kinder. Staff cannot administer medication unless given the proper written authorisation. We are happy to discuss this with you.

Any child suffering from asthma requires an asthma management plan from their G.P. If your child has a severe cough, such as bronchitis, it is best that he/she does not attend kinder until he/she is well. Sometimes a child may not have definite symptoms but may be overtired or just feeling unwell. In these circumstances, -please use your own judgment.

It is assumed that all children attending kinder are well enough to take part in all outdoor activities, as these form part of our daily program!

Please consider your child's health and that of the other children and staff as infection and viruses do tend to spread quickly at kindergarten!

Illness at Kindergarten

The kindergarten is equipped and the staff qualified to cope with basic first aid. Any illness or injury requiring further treatment will be referred to the parent/guardian immediately. Where contact cannot be made, the child's doctor will be consulted. If necessary, an ambulance will be called and the child's treatment will commence.

About the centre

The centre operates under the Children's Services Regulations as set down by DEECD. Staff and parents must comply with these regulations if their child attends the centre.

The kindergarten building is owned by the Mansfield Shire and staff are employed by the Mansfield Kindergarten Committee of Management.

Staff

There must be at least two staff members, the teacher and the educator, working at each kinder session.

The Teacher

- Provides an educational program and caring environment, orders equipment, liaises with committee members and keeps parents informed about the kinder.
- Implements the regulations governing the operation of the kindergarten to ensure the wellbeing of each child attending.
- Attends meetings with other kindergarten teachers and in-service meetings.

The Educator

- Aids the teacher with the program during sessions.
- Maintains a clean and tidy environment for the children.

The Office Administrator

- Processes invoices and carries out tasks to help with the day to day running of the kindergarten
- Is responsible for managing enrolments at the kindergarten

Policies

Mansfield Kindergarten has a program for the review of policies. These policies are available for parents to access at any time during the year.

Emergencies

The kinder has a specific plan of action to be followed in the case of emergencies. The plan is on display at the kindergarten and it describes where we may evacuate to and who is responsible for the safety of the children.

In the case of an evacuation, a notice will be posted on the front of the kindergarten.

ONLY when children are in a declared 'safe area' will they be released into their parents' care.

In the event of an extreme emergency, arrangements may be taken over by officials of the State Disaster Plan.

Facilities and Resources

Child and Family Health Services

A range of staff are available to you and contact can be made through the preschool teacher or the Shire. These staff include physiotherapist, speech therapist, dietician, psychologist and occupational therapist.

Family Support Services

Councils provide information regarding childcare, social workers, child protection and various children's services. Contact can be made directly with the council or with the teacher.

Dept of Education & Early Childhood Development

A Kindergarten Adviser is employed by the Children's Services branch and is available to both parents and staff to discuss the needs of young children, their role is to give advice and guidance and to provide resource material and information to staff.

Early Learning Association Australia

This is the body that advises and advocates for parents and Committees of Management.

Welcome to the community at Mansfield Kindergarten
We are looking forward to a great year!!

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